

SHEET METAL WORKER

STATUS Hourly, Non-exempt / 7:00 am – 3:30 pm

REPORTS TO Supervisor Machine Shop

Primary responsibility is to plan, layout and perform fabricating and assembly operations on sheet metal products. Must have excellent knowledge of all sheet metal functions and have the math needed to carry out all the duties required in a sheet metal shop.

REQUIREMENTS

- Two or three years of prior shop experience in this role or equivalent combination of education and experience
- Prefer High School diploma or equivalent GED. Requires good mathematical ability and the ability to read and interpret blueprints
- Setup and operate metal fabricating machines
- Read and understand blueprints and mechanical drawings
- Understand / be familiar with drawing symbols for welding / fabrication and machining
- Accomplish varying degrees of precision and control in work, where damage / scrap could be of considerable loss
- Recognize various materials used
- Calculate measurements easily using shop mathematics
- Bring own tools
- Take verbal instructions with minimum supervision
- Maintain and repair fabricating /machining equipment
- Excellent attendance is required

PRINCIPAL RESPONSIBILITIES

- Receives work orders and prints, selects materials according to particular job
- Fabricates and lays out work, uses machine and hand tools to cut and form pieces to required dimensions
- Solders, welds, rolls, or rivets seams
- Setup and operate sheet metal fabricating machines

OTHER RESPONSIBILITIES

- Will be required to cross-train as back-up in other areas of the manufacturing plant
- Other job-related duties as may be necessary to carry out the responsibilities of this position

WORK RELATIONSHIPS AND SCOPE

Reports directly to the Machine shop supervisor; Daily interaction with other operations including plant production employees.

PERFORMANCE EXPECTATIONS

Safety, Quality, Accuracy, Timeliness, Reliability and Thoroughness of work performed; gains the trust and respect of the supervisor, co-workers and other employees; develops good working relationships with the supervisor, co-workers and other employees. Develops working knowledge of the production environment and has ability to respond to change. Work to Continuously Improve the operations of the Department through Lean activities and Improvement suggestions.

WORKING CONDITIONS

This position works in a production environment with the risk of injury. Some safety equipment must be worn when working with equipment in the shop. Bending, lifting and pushing up to 70 pounds is required.

Our location is in East Dallas off I30 and Buckner Blvd.

Some overtime is possible, and some Saturday work will be requested, not required, on rare occasions. Must successfully complete criminal background check and drug screen test.

BENEFITS

- 401(k) matching at 6%
- Medical insurance family options
- Dental insurance family options
- Vision insurance family options
- Flexible spending account & HSA options
- PTO (3 weeks in a full year)
- Tuition reimbursement after 1 year of service
- Life insurance options
- · Disability plan