

Continental Electronics

DIRECTOR OF SYSTEMS INTEGRATION

The Director of Systems Integration will lead and grow our engineering department by planning overall strategy, overseeing system engineering operations, while ensuring that proper engineering procedures are followed. Reports to the Director of Engineering.

ESSENTIAL FUNCTIONS

- Establish consistent communication strategies across the department
- Hire, develop and retain top talent
- Motivate and lead teams and individuals to achieve goals
- Implement best practice engineering methods
- Oversee front-end and back-end development teams and their projects
- Monitor reliability and performance of all internal systems to suggest improvements
- Ensure compliance with security regulations
- Manage software development projects by setting requirements, goals and timelines
- Prepare and manage the engineering department's budget
- Design strategies for future development projects based on the company's overall objectives and resources
- Implement innovative technologies
- Coordinate with external stakeholders for new integrations and tools
- Review and update policies relevant to internal systems and equipment

SUPERVISORY RESPONSIBILITIES

- Plan and coordinate work of engineering staff
- Oversees engineering staff and ensures that they meet goals and objectives
- Recruits additional engineering staff as needed
- Conducts performance evaluations to develop individuals
- Provides training and mentoring as needed

REQUIREMENTS

- At least 10 years of work experience as a director of engineering or in a similar senior-level position within an engineering department
- Solid leadership background motivating individuals and managers
- Ability to obtain a security clearance
- Excellent project management skills
- Action based mindset
- BS/MS in Engineering, Computer Science or relevant field; Masters degree in Engineering or Business Administration preferred
- Expert hiring manager skills
- Solid experience navigating organizational changes
- Excellent relationship-builder across multiple departments
- Experience managing managers

- Above average emotional intelligence
- Commitment to promote our core values
- Extensive technical knowledge of engineering and product development
- Excellent financial skills and ability to analyze financial data
- Proficient in Microsoft Office Suite or similar software

PREFERRED

- High Power RF experience
- Occasional travel is anticipated
- Existing Security Clearance is a plus

PHYSICAL DEMANDS

While performing the duties of this job, the employee is regularly required to sit. The employee frequently is required to walk; use hands to finger, handle or feel; reach with hands and arms; and talk or hear. The employee is occasionally required to stand. The employee must occasionally lift or move objects up to 15 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision and ability to adjust focus.

BENEFITS

CEC provides opportunities for educational reimbursement, employee assistance program, company lunches, 3 weeks of vacation & sick time, family medical / dental / vision benefits, matching 401k, free life & disability insurance, service awards, and employee social events.

Equal Opportunity Employer: minority / female / disability / veteran